

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

Senate Bill 840

By Senator Tarr

[Introduced February 19, 2024; referred
to the Committee on Finance]

1 A BILL to amend and reenact §21A-2D-2 and §21A-2D-3 of the Code of West Virginia, 1931, as
2 amended; to amend said code by adding thereto a new section, designated §21A-2D-2a;
3 to amend said code by adding thereto a new article, designated §21A-3-1, §21A-3-2, and
4 §21A-3-3; to amend and reenact §21A-6-1 and §21A-6-10 of said code; and to amend said
5 code by adding thereto a new section, designated §21A-6-1d, all relating to unemployment
6 benefits; modifying the calculation of the taxable wage base; modifying eligibility for and
7 amount of unemployment benefits; modifying methodology for calculating maximum
8 benefit rate; modifying benefit table consistent with adoption of indexing; requiring
9 Workforce West Virginia Commissioner take certain actions to verify unemployment
10 insurance claim program integrity; requiring commissioner to review suspicious or
11 potentially improper claims under certain circumstances; defining "state average
12 unemployment rate"; limiting the maximum duration of unemployment benefits based on
13 the state average unemployment rate; requiring Workforce West Virginia to promulgate
14 legislative rules; establishing an internal effective date; reducing maximum benefit for each
15 wage class; requiring work search activities to qualify for unemployment benefits; defining
16 what constitutes work search activities; mandating submittal of proof of work search
17 activities; providing for verification of work search activities; granting commissioner of
18 Workforce West Virginia discretion in verification of work search activities; mandating
19 establishment of process to refer individuals seeking unemployment benefits to job
20 opportunities; requiring individuals receiving referrals to suitable work to apply for and
21 accept that work; mandating employers to report refusal of offer of employment to
22 commissioner; allowing individuals who accept part-time non-suitable employment to
23 receive unemployment benefits without reduction for wages under certain circumstances;
24 making certain individuals applying for or receiving unemployment benefits exempt from
25 work search requirements; establishing process for notification of work search activity

25 requirements; requiring rulemaking; setting internal effective date; and removing chart
26 column made incorrect by adoption of indexing.

Be it enacted by the Legislature of West Virginia:

ARTICLE 2D. UNEMPLOYMENT INSURANCE PROGRAM INTEGRITY ACT.

§21A-2D-2. Unemployment insurance program integrity.

1 The commissioner shall, on a weekly basis, unless otherwise specified: ~~be required to~~

1 ~~(a) (1)~~ Check the unemployment insurance rolls against the Division of Corrections and
2 Rehabilitation's list of imprisoned individuals to verify eligibility for unemployment benefits and
3 ensure program integrity;

4 ~~(b) (2)~~ Check new hire records against the National Directory of New Hires to verify
5 eligibility for unemployment benefits; ~~and~~

6 ~~(c) (3)~~ Check the unemployment insurance rolls against a commercially available database
7 that provides cross-matching functions to verify eligibility for unemployment benefits;

8 (4) On a monthly basis, cross-check the unemployment insurance rolls against state death
9 records; and

10 (5) Verify the identity of unemployment claimants by methods including, but not limited to,
11 verifying the identity of an applicant prior to awarding benefits and requiring multi-factor
12 authentication as part of online applications.

§21A-2D-2a. Automatic claim review.

1 The commissioner shall perform a full eligibility review of suspicious or potentially improper
2 claims in cases including, but not limited to:

3 (1) Multiple or duplicative claims filed online originating from the same IP address;

4 (2) Claims filed online from foreign IP addresses;

5 (3) Multiple or duplicative claims filed that are associated with the same mailing address;

6 and

7 (4) Multiple or duplicative claims filed that are associated with the same bank account.

§21A-2D-3. Data sharing.

1 The commissioner shall have the authority to may execute a memorandum of
2 understanding exchange information with any department, agency, or division for information
3 required to be shared between agencies outlined in this article as necessary to carry out the
4 requirements of this article.

ARTICLE 3. UNEMPLOYMENT BENEFITS INDEXING.

§21A-3-1. Duration of benefits; calculation.

1 (a) For the purposes of this article, "state average unemployment rate" means the average
2 of the seasonally adjusted unemployment rates for the months comprising the previous quarter of
3 the most recent calendar year as published by Workforce West Virginia.

4 (b) For all valid unemployment compensation claims submitted during a calendar year, the
5 maximum duration of benefits will be as follows:

6 (1) If the state average unemployment rate is below 5.5 percent, the maximum duration of
7 benefits will be limited to 12 weeks;

8 (2) If the state average unemployment rate is at or above 5.5 percent, but below 6.0
9 percent, the maximum duration of benefits will be limited to 13 weeks;

10 (3) If the state average unemployment rate is at or above 6.0 percent, but below 6.5
11 percent, the maximum duration of benefits will be limited to 14 weeks;

12 (4) If the state average unemployment rate is at or above 6.5 percent, but below 7.0
13 percent, the maximum duration of benefits will be limited to 15 weeks;

14 (5) If the state average unemployment rate is at or above 7.0 percent, but below 7.5
15 percent, the maximum duration of benefits will be limited to 16 weeks;

16 (6) If the state average unemployment rate is at or above 7.5 percent, but below 8.0
17 percent, the maximum duration of benefits will be limited to 17 weeks;

18 (7) If the state average unemployment rate is at or above 8.0 percent, but below 8.5
19 percent, the maximum duration of benefits will be limited to 18 weeks;

20 (8) If the state average unemployment rate is at or above 8.5 percent, but below 9.0
21 percent, the maximum duration of benefits will be limited to 19 weeks; and

22 (9) If the state average unemployment rate is at or above 9.0 percent, the maximum
23 duration of benefits will be limited to 20 weeks.

§21A-3-2. Rulemaking.

1 Workforce West Virginia shall promulgate legislative rules to carry out the requirements of
2 this article in accordance with §29A-3-1 et seq. of this code.

§21A-3-3. Effective date.

1 The provisions of this article shall take effect on January 1, 2025.

ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-1. Eligibility qualifications.

1 An unemployed individual shall be eligible to receive benefits only if the commissioner
2 finds that:

3 (1) He or she has registered for work at and thereafter continues to report at an
4 employment office in accordance with the regulations of the commissioner;

5 (2) He or she has made a claim for benefits in accordance with the provisions of §21A-7-1
6 et seq. of this code and has furnished his or her Social Security number, or numbers if he or she
7 has more than one such number;

8 (3) He or she is able to work and is available for full-time work for which he or she is fitted
9 by prior training or experience and is ~~doing that which a reasonably prudent person in his or her~~
10 ~~circumstances would do in seeking work~~ actively seeking work as defined in §21A-6-1d of this
11 code;

12 (4) He or she has been totally or partially unemployed during his or her benefit year for a
13 waiting period of one-week prior to the week for which he or she claims benefits for total or partial
14 unemployment;

15 (5) He or she has within his or her base period been paid wages for employment equal to

16 not less than \$2,200 and must have earned wages in more than one quarter of his or her base
17 period or, if he or she is not eligible under his or her base period, has within his or her alternative
18 base period been paid wages for employment equal to not less than \$2,200 and must have earned
19 wages in more than one quarter of his or her alternative base period; and

20 (6) He or she participates in reemployment services as defined in §21A-6-1d of this code,
21 such as job search assistance services, if the individual has been determined to be likely to
22 exhaust regular benefits and needs reemployment services pursuant to a profiling system
23 established by the commissioner, unless the commissioner determines that:

24 (A) The individual has completed such services; or

25 (B) There is justifiable cause for the claimant's failure to participate in such services.

§21A-6-1d. Jobs and Reemployment Act.

1 (a) In addition to compliance with all other eligibility requirements, an individual shall be
2 eligible and shall remain eligible for unemployment benefits only if he or she actively seeks, and
3 continues to seek, work by conducting at least four work search activities weekly, defined as:

4 (1) Registering for work with the state's labor exchange system, placement firm, temporary
5 work agencies, or educational institution with job placement offices;

6 (2) Logging on and looking for work in the state's labor exchange or other online job
7 matching system;

8 (3) Using reemployment services in job centers or completing similar online or self-service
9 activities, including, but not limited to, obtaining and using labor market and career information,
10 participating in Reemployment Services and Eligibility Assessment activities, participating in skills
11 assessment for occupational matching, instructional workshops, or other specialized activities;

12 (4) Completing job applications for employers that have, or are reasonably expected to
13 have, job openings, or following through on job referrals or job development attempts, as directed
14 by Workforce West Virginia staff;

15 (5) Applying for or participating in employment and training services provided by partner

16 programs in job centers;

17 (6) Participating in work-related networking events, such as job clubs, job fairs, industry
18 association events, or networking groups;

19 (7) Making contacts with, or in-person visits to, employers that have, or are reasonably
20 expected to have, job openings;

21 (8) Taking a civil service examination;

22 (9) Going on interviews with employers, either in-person or virtually; or

23 (10) Performing any other work search activities prescribed or allowed by rules
24 promulgated by Workforce West Virginia.

25 (b) The commissioner shall:

26 (1) Require an individual, at the time of application for unemployment benefits and weekly
27 thereafter, to provide proof of all his or her work search activities;

28 (2) Verify submissions of proof of work search activities by individuals applying for or
29 receiving unemployment benefits; and

30 (3) Determine any individual who fails to perform work search activities or provide proof of
31 work search activities as required by this section ineligible to receive unemployment benefits
32 unless the individual can reasonably explain his or her failure to do so or timely remedy the failure
33 to provide proof of his or her work search activity.

34 (c) The commissioner shall have discretion to determine the sufficiency of the proof of work
35 search activities submitted, the explanation of a failure to submit such proof, the provision of such
36 proof after an inaccuracy in the proof provided is identified, and whether an individual has
37 otherwise complied with the requirements of this section.

38 (d) The commissioner shall, utilizing existing resources:

39 (1) Establish a process by which Workforce West Virginia will share open positions
40 submitted to or posted by the Division of Personnel or any other state-administered job board by
41 employers directly with individuals applying for or receiving unemployment benefits; and

42 (2) Establish a process by which, for the purpose of helping individuals applying for or
43 receiving unemployment benefits secure suitable work, Workforce West Virginia shall refer
44 individuals applying for or receiving unemployment benefits to such open positions, including
45 facilitating contact between employers and those individuals, and monitoring whether those
46 individuals are sufficiently responsive to a referral.

47 (e) An individual applying for or receiving unemployment benefits who receives referrals
48 from Workforce West Virginia to a job or jobs considered to be suitable, as that term is defined in
49 this chapter, shall apply for that job or those jobs within one-week of receiving the referrals and
50 accept employment in suitable work if offered.

51 (f) Employers shall report the refusal of any individual who is receiving unemployment
52 benefits and who receives job referrals from Workforce West Virginia to accept an offer of
53 employment to the commissioner. The report shall be made in writing in a manner prescribed by
54 the commissioner and shall be signed by the employer. The report shall become part of the file of
55 the individual's claim for benefits.

56 (g) Individuals receiving unemployment benefits who accept a referral to a part-time open
57 position or otherwise accept part-time employment for which the wages are less than his or her
58 weekly benefit rate shall continue to receive unemployment benefits without reduction for those
59 wages for the duration of his or her benefits period.

60 (h) With the exception of individuals who have received or been served with a summons for
61 jury duty or are serving on a jury in any court of this state, the United States, or any state of the
62 United States; are receiving vocational training as described in the provisions of §21A-6-4 of this
63 code; or who are members in good standing of a union that refers its members to employment from
64 a union hall; all individuals applying for or receiving unemployment benefits shall be subject to the
65 requirements of this section, including, but not limited to, individuals who are seasonally
66 unemployed or laid off subject to recall by their employer.

67 (i) Workforce West Virginia shall notify individuals seeking benefits, at the time an initial

68 claim is filed and at any other time during the benefit year that the requirements substantively
69 change, of the obligation to actively seek work. Delivery of the notification shall be made by the
70 method selected by the individual seeking benefits, and may include United States mail, email,
71 online mailbox, or text message. The notification shall include, at a minimum, the types of work
72 search activities that are acceptable; the number of work search activities that are required in any
73 week; the requirement that work search activities be documented; and the requirement to apply,
74 and accept if offered, suitable jobs referred by the agency.

75 (j) The commissioner shall promulgate rules for legislative approval in accordance with the
76 provisions of §29A-3-1 et seq. of this code.

77 (k) The provisions of this section shall become effective January 1, 2025.

§21A-6-10. Benefit rate — total unemployment; annual computation and publication of rates.

1 (a) Each eligible individual who is totally unemployed in any week shall be paid benefits
2 with respect to that week at the weekly rate appearing in Column (C) in the benefit table in this
3 section, on the line on which in Column (A) there is indicated the employee's wage class, except
4 as otherwise provided under the term "total and partial unemployment" in §21A-1A-27 of this code.
5 However, such amount shall not be more than the maximum weekly benefit amount as defined in
6 §21A-6-10(b) of this code. The employee's wage class shall be determined by his or her base
7 period wages as shown in Column (B) in the benefit table. The right of an employee to receive
8 benefits shall may not be prejudiced nor the amount thereof be diminished by reason of failure by
9 an employer to pay either the wages earned by the employee or the contribution due on such
10 wages. An individual who is totally unemployed but earns in excess of \$60 as a result of odd job or
11 subsidiary work, or is paid a bonus in any benefit week shall be paid benefits for such week in
12 accordance with the provisions of this chapter pertaining to benefits for partial unemployment.

13 (b) (1) The maximum benefit for each wage class shall be equal to ~~twenty-six times the~~
14 ~~weekly benefit rate~~ the employee's weekly benefit rate multiplied by the maximum number of

15 weeks available as determined by §21A-3-1 of this code.

16 (2) The maximum weekly benefit rate shall be ~~66 and two-thirds~~ 55 percent of the average
17 weekly wage in West Virginia as determined by the commissioner rounded to the next lowest
18 multiple of \$1, not to exceed \$550.

19 (c) On July 1 of each year, the commissioner shall determine the maximum weekly benefit
20 rate upon the basis of the formula set forth above and shall establish wage classes as are
21 required, increasing or decreasing the amount of the base period wages required for each wage
22 class by \$150, establishing the weekly benefit rate for each wage class by rounded dollar amount
23 to be 55 percent of one fifty-second of the median dollar amount of wages in the base period for
24 such wage class and establishing the maximum benefit for each wage class as an amount equal to
25 twenty-six times the weekly benefit rate. ~~Provided, That the commissioner shall may not increase~~
26 ~~or decrease the maximum weekly benefit rate for the period beginning on the effective date of the~~
27 ~~amendment and reenactment of this section in the regular session of the Legislature in 2009 until~~
28 ~~the threshold wage is reduced to \$9,000, as required by §21A-1A-28(d) of this code~~ The maximum
29 weekly benefit rate, when computed by the commissioner, in accordance with the foregoing
30 provisions, shall be rounded to the next lowest multiple of \$1.

31 (d) After he or she has established ~~such~~ the wage classes, the commissioner shall prepare
32 and publish a table setting forth ~~such~~ that information.

33 (e) Average weekly wage shall be computed by dividing the number of employees in West
34 Virginia earning wages in covered employment into the total wages paid to employees in West
35 Virginia in covered employment, and by further dividing ~~said~~ the result by 52, and shall be
36 determined from employer wage and contribution reports for the previous calendar year which are
37 furnished to the department on or before June 1 following such calendar year. The average weekly
38 wage, as determined by the commissioner, shall be rounded to the next higher dollar.

39 (f) The computation and determination of rates as aforesaid shall be completed annually
40 before July 1 and any such new wage class, with its corresponding wages in base period, weekly

41 benefit rate, and maximum benefit in a benefit year established by the commissioner in the
 42 foregoing manner effective on July 1 shall apply only to a new claim established by a claimant on
 43 and after July 1, and does not apply to continued claims of a claimant based on his or her new
 44 claim established before said July 1.

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BENEFIT TABLE

A	B		C	-
WAGE	WAGES IN		WEEKLY	MAXIMUM
CLASS	BASE PERIOD		BENEFIT RATE	BENEFIT RATE
	Under	\$ 2,200.00	Ineligible	
1	\$ 2,200.00	- 2,359.99	24.00	624.00
2	2,350.00	- 2,499.99	25.00	650.00
3	2,500.00	- 2,649.99	27.00	702.00
4	2,650.00	- 2,799.99	28.00	728.00
5	2,800.00	- 2,949.99	30.00	780.00
6	2,950.00	- 3,099.99	31.00	806.00
7	3,100.00	- 3,249.99	33.00	858.00
8	3,250.00	- 3,399.99	35.00	910.00
9	3,400.00	- 3,549.99	36.00	936.00
10	3,550.00	- 3,699.99	38.00	988.00
11	3,700.00	- 3,849.99	39.00	1,014.00
12	3,850.00	- 3,999.99	41.00	1,066.00
13	4,000.00	- 4,149.99	43.00	1,118.00
14	4,150.00	- 4,299.99	44.00	1,144.00
15	4,300.00	- 4,449.99	46.00	1,196.00
16	4,450.00	- 4,599.99	47.00	1,222.00
17	4,600.00	- 4,749.99	49.00	1,274.00
18	4,750.00	- 4,899.99	51.00	1,326.00

Intr SB 840

19	4,900.00	- 5,049.99	52.00	1,352.00
20	5,050.00	- 5,199.99	54.00	1,404.00
21	5,200.00	- 5,349.99	55.00	1,430.00
22	5,350.00	- 5,499.99	57.00	1,482.00
23	5,500.00	- 5,649.99	58.00	1,508.00
24	5,650.00	- 5,799.99	60.00	1,560.00
25	5,800.00	- 5,949.99	62.00	1,612.00
26	5,950.00	- 6,099.99	63.00	1,638.00
27	6,100.00	- 6,249.99	65.00	1,690.00
28	6,250.00	- 6,399.99	66.00	1,716.00
29	6,400.00	- 6,549.99	68.00	1,768.00
30	6,550.00	- 6,699.99	70.00	1,820.00
31	6,700.00	- 6,849.99	71.00	1,846.00
32	6,850.00	- 6,999.99	73.00	1,898.00
33	7,000.00	- 7,149.99	74.00	1,924.00
34	7,150.00	- 7,299.99	76.00	1,976.00
35	7,300.00	- 7,449.99	78.00	2,028.00
36	7,450.00	- 7,599.99	79.00	2,054.00
37	7,600.00	- 7,749.99	81.00	2,106.00
38	7,750.00	- 7,899.99	82.00	2,132.00
39	7,900.00	- 8,049.99	84.00	2,184.00
40	8,050.00	- 8,199.99	85.00	2,210.00
41	8,200.00	- 8,349.99	87.00	2,262.00
42	8,350.00	- 8,499.99	89.00	2,314.00
43	8,500.00	- 8,649.99	90.00	2,340.00
44	8,650.00	- 8,799.99	92.00	2,392.00
45	8,800.00	- 8,949.99	93.00	2,418.00
46	8,950.00	- 9,099.99	95.00	2,470.00

Intr SB 840

47	9,100.00	- 9,249.99	97.00	2,522.00
48	9,250.00	- 9,399.99	98.00	2,548.00
49	9,400.00	- 9,549.99	100.00	2,600.00
50	9,550.00	- 9,699.99	101.00	2,626.00
51	9,700.00	- 9,849.99	103.00	2,678.00
52	9,850.00	- 9,999.99	104.00	2,704.00
53	10,000.00	- 10,149.99	106.00	2,756.00
54	10,150.00	- 10,299.99	108.00	2,808.00
55	10,300.00	- 10,449.99	109.00	2,834.00
56	10,450.00	- 10,599.99	111.00	2,886.00
57	10,600.00	- 10,749.99	112.00	2,912.00
58	10,750.00	- 10,899.99	114.00	2,964.00
59	10,900.00	- 11,049.99	116.00	3,016.00
60	11,050.00	- 11,199.99	117.00	3,042.00
61	11,200.00	- 11,349.99	119.00	3,094.00
62	11,350.00	- 11,499.99	120.00	3,120.00
63	11,500.00	- 11,649.99	122.00	3,172.00
64	11,650.00	- 11,799.99	124.00	3,224.00
65	11,800.00	- 11,949.99	125.00	3,250.00
66	11,950.00	- 12,099.99	127.00	3,302.00
67	12,100.00	- 12,249.99	128.00	3,328.00
68	12,250.00	- 12,399.99	130.00	3,380.00
69	12,400.00	- 12,549.99	131.00	3,406.00
70	12,550.00	- 12,699.99	133.00	3,458.00
71	12,700.00	- 12,849.99	135.00	3,510.00
72	12,850.00	- 12,999.99	136.00	3,536.00
73	13,000.00	- 13,149.99	138.00	3,588.00
74	13,150.00	- 13,299.99	139.00	3,614.00

Intr SB 840

75	13,300.00	- 13,449.99	141.00	3,666.00
76	13,450.00	- 13,599.99	143.00	3,718.00
77	13,600.00	- 13,749.99	144.00	3,744.00
78	13,750.00	- 13,899.99	146.00	3,796.00
79	13,900.00	- 14,049.99	147.00	3,822.00
80	14,050.00	- 14,199.99	149.00	3,874.00
81	14,200.00	- 14,349.99	150.00	3,900.00
82	14,350.00	- 14,499.99	152.00	3,952.00
83	14,500.00	- 14,649.99	154.00	4,004.00
84	14,650.00	- 14,799.99	155.00	4,030.00
85	14,800.00	- 14,949.99	157.00	4,082.00
86	14,950.00	- 15,099.99	158.00	4,108.00
87	15,100.00	- 15,249.99	160.00	4,160.00
88	15,250.00	- 15,399.99	162.00	4,212.00
89	15,400.00	- 15,549.99	163.00	4,238.00
90	15,550.00	- 15,699.99	165.00	4,290.00
91	15,700.00	- 15,849.99	166.00	4,316.00
92	15,850.00	- 15,999.99	168.00	4,368.00
93	16,000.00	- 16,149.99	170.00	4,420.00
94	16,150.00	- 16,299.99	171.00	4,446.00
95	16,300.00	- 16,449.99	173.00	4,498.00
96	16,450.00	- 16,599.99	174.00	4,524.00
97	16,600.00	- 16,749.99	176.00	4,576.00
98	16,750.00	- 16,899.99	177.00	4,602.00
99	16,900.00	- 17,049.99	179.00	4,654.00
100	17,050.00	- 17,199.99	181.00	4,706.00
101	17,200.00	- 17,349.99	182.00	4,732.00
102	17,350.00	- 17,499.99	184.00	4,784.00

Intr SB 840

103	17,500.00	- 17,649.99	185.00	4,810.00
104	17,650.00	- 17,799.99	187.00	4,862.00
105	17,800.00	- 17,949.99	189.00	4,914.00
106	17,950.00	- 18,099.99	190.00	4,940.00
107	18,100.00	- 18,249.99	192.00	4,992.00
108	18,250.00	- 18,399.99	193.00	5,018.00
109	18,400.00	- 18,549.99	195.00	5,070.00
110	18,550.00	- 18,699.99	196.00	5,096.00
111	18,700.00	- 18,849.99	198.00	5,148.00
112	18,850.00	- 18,999.99	200.00	5,200.00
113	19,000.00	- 19,149.99	201.00	5,226.00
114	19,150.00	- 19,299.99	203.00	5,278.00
115	19,300.00	- 19,449.99	204.00	5,304.00
116	19,450.00	- 19,599.99	206.00	5,356.00
117	19,600.00	- 19,749.99	208.00	5,408.00
118	19,750.00	- 19,899.99	209.00	5,434.00
119	19,900.00	- 20,049.99	211.00	5,486.00
120	20,050.00	- 20,199.99	212.00	5,512.00
121	20,200.00	- 20,349.99	214.00	5,564.00
122	20,350.00	- 20,499.99	216.00	5,616.00
123	20,500.00	- 20,649.99	217.00	5,642.00
124	20,650.00	- 20,799.99	219.00	5,694.00
125	20,800.00	- 20,949.99	220.00	5,720.00
126	20,950.00	- 21,099.99	222.00	5,772.00
127	21,100.00	- 21,249.99	223.00	5,798.00
128	21,250.00	- 21,399.99	225.00	5,850.00
129	21,400.00	- 21,549.99	227.00	5,902.00
130	21,550.00	- 21,699.99	228.00	5,928.00

Intr SB 840

131	21,700.00	- 21,849.99	230.00	5,980.00
132	21,850.00	- 21,999.99	231.00	6,006.00
133	22,000.00	- 22,149.99	233.00	6,058.00
134	22,150.00	- 22,299.99	235.00	6,110.00
135	22,300.00	- 22,449.99	236.00	6,136.00
136	22,450.00	- 22,599.99	238.00	6,188.00
137	22,600.00	- 22,749.99	239.00	6,214.00
138	22,750.00	- 22,899.99	241.00	6,266.00
139	22,900.00	- 23,049.99	243.00	6,318.00
140	23,050.00	- 23,199.99	244.00	6,344.00
141	23,200.00	- 23,349.99	246.00	6,396.00
142	23,350.00	- 23,499.99	247.00	6,422.00
143	23,500.00	- 23,649.99	249.00	6,474.00
144	23,650.00	- 23,799.99	250.00	6,500.00
145	23,800.00	- 23,949.99	252.00	6,552.00
146	23,950.00	- 24,099.99	254.00	6,604.00
147	24,100.00	- 24,249.99	255.00	6,630.00
148	24,250.00	- 24,399.99	257.00	6,682.00
149	24,400.00	- 24,549.99	258.00	6,708.00
150	24,550.00	- 24,699.99	260.00	6,760.00
151	24,700.00	- 24,849.99	262.00	6,812.00
152	24,850.00	- 24,999.99	263.00	6,838.00
153	25,000.00	- 25,149.99	265.00	6,890.00
154	25,150.00	- 25,299.99	266.00	6,916.00
155	25,300.00	- 25,449.99	268.00	6,968.00
156	25,450.00	- 25,599.99	269.00	6,994.00
157	25,600.00	- 25,749.99	271.00	7,046.00
158	25,750.00	- 25,899.99	273.00	7,098.00

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159	25,900.00	- 26,049.99	274.00	7,124.00
160	26,050.00	- 26,199.99	276.00	7,176.00
161	26,200.00	- 26,349.99	277.00	7,202.00
162	26,350.00	- 26,499.99	279.00	7,254.00
163	26,500.00	- 26,649.99	281.00	7,306.00
164	26,650.00	- 26,799.99	282.00	7,332.00
165	26,800.00	- 26,949.99	284.00	7,384.00
166	26,950.00	- 27,099.99	285.00	7,410.00
167	27,100.00	- 27,249.99	287.00	7,462.00
168	27,250.00	- 27,399.99	289.00	7,514.00
169	27,400.00	- 27,549.99	290.00	7,540.00
170	27,550.00	- 27,699.99	292.00	7,592.00
171	27,700.00	- 27,849.99	293.00	7,618.00
172	27,850.00	- 27,999.99	295.00	7,670.00
173	28,000.00	- 28,149.99	296.00	7,696.00
174	28,150.00	- 28,299.99	298.00	7,748.00
175	28,300.00	- 28,449.99	300.00	7,800.00
176	28,450.00	- 28,599.99	301.00	7,826.00
177	28,600.00	- 28,749.99	303.00	7,878.00
178	28,750.00	- 28,899.99	304.00	7,904.00
179	28,900.00	- 29,049.99	306.00	7,956.00
180	29,050.00	- 29,199.99	308.00	8,008.00
181	29,200.00	- 29,349.99	309.00	8,034.00
182	29,350.00	- 29,499.99	311.00	8,086.00
183	29,500.00	- 29,649.99	312.00	8,112.00
184	29,650.00	- 29,799.99	314.00	8,164.00
185	29,800.00	- 29,949.99	315.00	8,190.00
186	29,950.00	- 30,099.99	317.00	8,242.00

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187	30,100.00	- 30,249.99	319.00	8,294.00
188	30,250.00	- 30,399.99	320.00	8,320.00
189	30,400.00	- 30,549.99	322.00	8,372.00
190	30,550.00	- 30,699.99	323.00	8,398.00
191	30,700.00	- 30,849.99	325.00	8,450.00
192	30,850.00	- 30,999.99	327.00	8,502.00
193	31,000.00	- 31,149.99	328.00	8,528.00
194	31,150.00	- 31,299.99	330.00	8,580.00
195	31,300.00	- 31,449.99	331.00	8,606.00
196	31,450.00	- 31,599.99	333.00	8,658.00
197	31,600.00	- 31,749.99	335.00	8,710.00
198	31,750.00	- 31,899.99	336.00	8,736.00
199	31,900.00	- 32,049.99	338.00	8,788.00
200	32,050.00	- 32,199.99	339.00	8,814.00
201	32,200.00	- 32,349.99	341.00	8,866.00
202	32,350.00	- 32,499.99	342.00	8,892.00
203	32,500.00	- 32,649.99	344.00	8,944.00
204	32,650.00	- 32,799.99	346.00	8,996.00
205	32,800.00	- 32,949.99	347.00	9,022.00
206	32,950.00	- 33,099.99	349.00	9,074.00
207	33,100.00	- 33,249.99	350.00	9,100.00
208	33,250.00	- 33,399.99	352.00	9,152.00
209	33,400.00	- 33,549.99	354.00	9,204.00
210	33,550.00	- 33,699.99	355.00	9,230.00
211	33,700.00	- 33,849.99	357.00	9,282.00
212	33,850.00	- 33,999.99	358.00	9,308.00
213	34,000.00	- 34,149.99	360.00	9,360.00
214	34,150.00	- 34,299.99	361.00	9,386.00

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215	34,300.00	- 34,449.99	363.00	9,438.00
216	34,450.00	- 34,599.99	365.00	9,490.00
217	34,600.00	- 34,749.99	366.00	9,516.00
218	34,750.00	- 34,899.99	368.00	9,568.00
219	34,900.00	- 35,049.99	369.00	9,594.00
220	35,050.00	- 35,199.99	371.00	9,646.00
221	35,200.00	- 35,349.99	373.00	9,698.00
222	35,350.00	- 35,499.99	374.00	9,724.00
223	35,500.00	- 35,649.99	376.00	9,776.00
224	35,650.00	- 35,799.99	377.00	9,802.00
225	35,800.00	- 35,949.99	379.00	9,854.00
226	35,950.00	- 36,999.99	381.00	9,906.00
227	36,100.00	- 36,249.99	382.00	9,932.00
228	36,250.00	- 36,399.99	384.00	9,984.00
229	36,400.00	- 36,549.99	385.00	10,010.00
230	36,550.00	- 36,699.99	387.00	10,062.00
231	36,700.00	- 36,849.99	388.00	10,088.00
232	36,850.00	- 36,999.99	390.00	10,140.00
233	37,000.00	- 37,149.99	392.00	10,192.00
234	37,150.00	- 37,299.99	393.00	10,218.00
235	37,300.00	- 37,449.99	395.00	10,270.00
236	37,450.00	- 37,599.99	396.00	10,296.00
237	37,600.00	- 37,749.99	398.00	10,348.00
238	37,750.00	- 37,899.99	400.00	10,400.00
239	37,900.00	- 38,049.99	401.00	10,426.00
240	38,050.00	- 38,199.99	403.00	10,478.00
241	38,200.00	- 38,349.99	404.00	10,504.00
242	38,350.00	- 38,499.99	406.00	10,556.00

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243	38,500.00	- 38,649.99	408.00	10,608.00
244	38,650.00	- 38,799.99	409.00	10,634.00
245	38,800.00	- 38,949.99	411.00	10,686.00
246	38,950.00	- 39,099.99	412.00	10,712.00
247	39,100.00	- 39,249.99	414.00	10,764.00
248	39,250.00	- 39,399.99	415.00	10,790.00
249	39,400.00	- 39,549.99	417.00	10,842.00
250	39,550.00	- 39,699.99	419.00	10,894.00
251	39,700.00	- 39,849.99	420.00	10,920.00
252	39,850.00	- 39,999.99	422.00	10,972.00
253	40,000.00	- 40,149.99	423.00	10,998.00
254	40,150.00	- and above	424.00	11,024.00